

## ELECTION PROCEDURES FOR EQUITY CAUCUS MEETINGS

1. The BCFED Executive Council members representing ***Accessibility Workers, Racial and Equity Justice Workers, Indigenous Workers and 2SLGBTQIA+ Workers*** shall be elected immediately following caucus meetings held during convention.
  2. Each caucus will elect a chair and an alternate, except the Indigenous Workers Caucus which will elect two (2) co-chairs and two (2) alternates.
  3. Any candidate for the BCFED Executive Council representing ***one of these caucuses*** must:
    - a. be a self-identifying member of the caucus;
    - b. be a member of an affiliated union;
    - c. be a delegate to the 2026 BCFED Convention; and
    - d. have a signed nomination form indicating the endorsement of the highest provincial-level officer of their affiliate.
  4. Nominations for all positions must be received at [convention2026@bcfed.ca](mailto:convention2026@bcfed.ca) or at the Solutions Desk **no later than noon on Monday, November 23rd**.
- \*\*PLEASE NOTE\*\* Nominations will not be accepted at caucus meetings.**
5. Candidates seeking the positions of caucus chair **must** indicate on their nomination form if they wish to run for the position of alternate if they are not elected chair. If the nomination form does not indicate their intent to be considered for the alternate position, they **cannot** run from the floor.
  6. Candidates will be offered two (2) minutes to speak to their interest in the position. The two minutes will begin after the delegate has finished introducing themselves. Candidates who ran for chair will not be offered an additional speech if they are running for the position of alternate; only new candidates may speak.
  7. Balloting will be conducted immediately following each caucus meeting at the designated balloting station.
  8. The times that balloting will be open will be announced in the caucus meetings as well as on the floor of convention, with balloting open for a minimum of four (4) hours.

9. Caucus members will vote by secret ballot and are eligible to vote in all the caucuses with which they identify. To vote, they must:
  - a. Sign in to vote;
  - b. Declare as a member of the caucus in which they are voting; and
  - c. Declare they have not yet voted in that election.
10. A majority of votes cast shall be required before any candidate can be declared elected, and second and subsequent ballots shall be taken, if necessary, to obtain such a majority. On the second and subsequent ballots, the candidate receiving the lowest number of votes in the previous ballot shall be dropped.
11. If there is only one candidate, that candidate will be acclaimed.
12. If a subsequent ballot is required, the timing of that vote will be announced by the Election Chair from the main stage.